## Training Plan- 2022 Janata Bank Staff College, Dhaka

Training Courses of JBSC-Dhaka, JBRSC-Rajshahi, Cumilla, Chattogram, Khulna, ICT-System & ICT-Operation for the year 2022

|    |   |          |          | Total No. | Targeted No.        |   |
|----|---|----------|----------|-----------|---------------------|---|
| SL | Course Title  |          | Duration | of        | of                  | Level of Participants   |
|    |   |          |          | Courses   | <b>Participants</b> |   |
| 1  | Foundation Course for Officers  |          | 30 Days  | 10        | 500                 | Newly Recruited Officers of different grades  |
| 2  | Managers' Induction Course  |          | 20 Days  | 4         | 100                 | Branch Managers/As per Manager Fit List   |
| 3  | Project Financing Course  |          | 15 Days  | 2         | 50                  | Officers from all Corporate & Main Branches (Priority to New Officers)              |
| 4  | Foreign Exchange & International Trade<br>Finance                       |          | 15 Days  | 2         | 50                  | Officers from all Corporate & Main Branches (Priority to New Officers)              |
| 5  | General Credit  |          | 6 Days   | 10        | 250                 | Managers/Credit Officers of Branches. Officers of DO/ AO/ different Credit departt. |
| 6  | Banking Laws and regulations  |          | 6 Days   | 3         | 75                  | Managers/Concerned Officers of Branches. Officers of different department ,HO.      |
| 7  | Audit and Inspection in Banks   |          | 5 Days   | 1         | 25                  | Officers/ auditors of Audit & inspection departments of HO/DO/AO                    |
| 8  | Faculty Development Course  |          | 5 Days   | 1         | 35                  | Executives & Faculty Members of JBSC & JBRSC's                                      |
| 9  | Customer Service and Customer Complaint<br>Management                   |          | 2 Days   | 8         | 235                 | Managers/Officers of Branches   |
| 10 | Internal Credit Risk Rating System (ICRRS)                              |          | 1 Day    | 4         | 150                 | Managers/Officers of Branches   |
| 11 | Preparation of Credit Proposals   |          | 2 Days   | 3         | 110                 | Officers from HO/DO/AO/Branches   |
| 12 | Agriculture & Rural Credit  |          | 2 Days   | 9         | 265                 | Branch managers / Concerned Officers from HO/DO/AO/Branches                         |
| 13 | Documentation of Loans & Advances                                       | gu       | 2 Days   | 12        | 315                 | Managers/Credit Officers of<br>Branches/DO/AO/Credit Division of HO                 |
| 14 | Artho Rin Adalat Ain-2003 & Management of Court Cases                   | Training | 2 Days   | 7         | 185                 | Managers/Credit Officers of Branches  |
| 15 | Loan Classification and Provisioning                                    | I uc     | 1 Day    | 12        | 315                 | Managers/Credit Officers of Branches /Special Assets Mgt Division, HO               |
| 16 | CMSME Financing   | person   | 2 Days   | 11        | 315                 | Managers/Credit Officers of<br>Branches/DO/AO/Credit Division of HO                 |
| 17 | Refreshers' Course on Import & Export Finance                           | In       | 2 Days   | 2         | 50                  | Managers/Concerned Officers of<br>Branches/FTD, HO/FEAID                            |
| 18 | Departmental Enquiry  |          | 2 Days   | 2         | 50                  | Audit Officers of H/O, D/O & A/O  |
| 19 | Government Transactions under Treasury<br>Rules & Subsidiary Rules      |          | 1 Day    | 6         | 170                 | Managers/Officers   |
| 20 | Asset Liability Risk Management for Executives                          |          | 1 Day    | 1         | 25                  | In charge of all DO/AO/all corpoate branches  |
| 21 | Asset Liability Risk Management   |          | 1 Day    | 2         | 50                  | Managers/Concerned Officers of Branches   |
| 22 | Financing Women Entreprenuers   |          | 1 Day    | 6         | 150                 | Managers/Concerned Officers of Branches   |
| 23 | Cash Management Policy in JBL   |          | 1 Day    | 3         | 110                 | Managers/Concerned Officers of Branches   |
| 24 | Awareness program on AML & CFT  |          | 1 Day    | 10        | 250                 | Managers/Concerned Officers of Branches   |
| 25 | Trade Based Money Laundering  |          | 1 Day    | 2         | 50                  | Managers/Concerned Officers of Branches   |
| 26 | Awareness program on Fourth Industrial<br>Revolution for Executives-New |          | 1 Day    | 1         | 50                  | Executives of JBL   |
| 27 | Awareness program on Fourth Industrial<br>Revolution for Managers-New   |          | 1 Day    | 1         | 50                  | Managers of JBL   |
| 28 | Preparation of Standard Board Memo                                      |          | 1 Day    | 1         | 25                  | Executives /Officers of L/O, H/O,<br>Bhaban/Division/Area Office                    |
| 29 | Foreign Remittance Payment System                                       |          | 1 Day    | 10        | 250                 | Managers/Concerned Officers of Branches   |
| 30 | Green Banking & Sustainable Financing                                   |          | 1 Day    | 6         | 150                 | Managers/Concerned Officers of Branches   |
| 31 | Compliance of Audit Objections (Internal & External)                    |          | 1 Day    | 1         | 50                  | Managers/Concerned Officers of Branches   |

| 32 | Credit Risk Management  |               | 1 Day  | 10 | 250 | Managers/Concerned Officers of Branches |
|----|---|---------------|--------|----|-----|---|
| 33 | Internal Control & Compliance Risk  |               | 1 Day  | 10 | 250 | Managers/Concerned Officers of Branches |
|    | Management Integrated Supervision System (ISS)  |               | Ĵ      |    |     |   |
| 34 | Reporting (1997)  |               | 1 Day  | 10 | 250 | Managers/Officers of Branches           |
| 35 | Credit Recovery Strategies  |               | 2 Days | 12 | 315 | Managers/Officers of Branches           |
| 36 | How to make Loss and Marginal branches into sustainable profit-making branches - New  |               | 1 Day  | 6  | 170 | Managers of Branches                    |
| 37 | Workshop on Janata Bank Limited Service<br>Rules 2020 and Pension Rules - New   |               | 1 Day  | 2  | 55  | Managers/Officers of Branches           |
| 38 | Workshop on Methods of Deducting Source<br>Tax ,Value added Tax (VAT),Exise Duty<br>& Employee's Income Tax and Process of<br>Reporting |               | 1Day   | 1  | 50  | Managers/Officers of Branches           |
| 39 | "ছানীয় উদ্যোক্তাদের দক্ষতা উন্নয়ণ " বিষয়ক<br>সেমিনার   |               | 1 Day  | 1  | 25  | Local Entrepreneur/Businessmen          |
| 40 | Workshop on SDG And Vision 2041 in<br>Bangladesh -New   |               | 2 Days | 1  | 50  | Managers/Officers of Branches           |
| 41 | Workshop on ICT Security Awareness and Fraud Prevention   |               | 1 Day  | 14 | 580 | Managers/Officers                       |
| 42 | Workshop on ICT Security Awareness and Fraud Prevention for Executive's (Evening)   | Training      | 2 Days | 2  | 40  | Managers/Officers                       |
| 43 | Workshop on PMIS  | [ <b>ra</b> ] | 1 Day  | 14 | 330 | Managers/Officers                       |
| 44 | Workshop on JBOne   | In person T   | 1 Day  | 14 | 330 | Managers/Officers                       |
| 45 | Workshop on JB Online Solution  |               | 1 Day  | 14 | 330 | Managers/Officers                       |
| 46 | Workshop on Hardware Maintenance & Trouble Shooting   |               | 2 Days | 12 | 270 | Managers/Officers                       |
| 47 | Users Training on T24 CBS for General Banking   |               | 5 Days | 18 | 540 | Managers/Officers                       |
| 48 | Users Training on T24 CBS for Trade<br>Finance (Import, Export, Guarantee and<br>Back-to-back)  |               | 3 Days | 3  | 90  | Managers/Officers                       |
| 49 | Users Training on T24 CBS for Foreign<br>Remittance   |               | 3 Days | 2  | 60  | Managers/Officers                       |
| 50 | Training on T24 CBS for General Banking<br>Auditors   |               | 3 Days | 3  | 90  | Managers/Officers                       |
| 51 | Training on T24 CBS for Foreign Exchange Auditors   |               | 3 Days | 2  | 60  | Managers/Officers                       |
| 52 | Training on CBS for IT Auditors   |               | 3 Days | 1  | 30  | Managers/Officers                       |
| 53 | Training on T24 CBS on Network and IT<br>Security System for IT Support Cell of<br>Controlling Offices                                  |               | 5 Days | 6  | 180 | Managers/Officers                       |
| 54 | Training on T24 CBS and Security Awareness for Executives   |               | 2 Days | 5  | 150 | Executives                              |
| 55 | Advanced Training on Network<br>Management, Alternative Delivery Channel<br>(ADC) & Cyber Security Awareness                            |               | 2 Days | 5  | 150 | Managers/Officers                       |
| 56 | Workshop on CBS, ICT Policies and Cyber<br>Security Awareness   |               | 1 Day  | 19 | 950 | Managers/Officers                       |
| 57 | Prevention of Fraud, Forgery & Malpracties in Banks   |               | 2 Days | 10 | 640 | Managers/Concerned Officers of Branches |
| 58 | NPL Management  |               | 1 Day  | 8  | 560 | Managers/Officers of Branches           |
| 59 | উদ্ভাবনে সক্ষমতা বৃদ্ধি (Evening)   |               | 2 Days | 5  | 320 | Managers/Concerned Officers of Branches |
| 60 | সেবা সহজীকরণে সক্ষমতা বৃদ্ধি (Evening)  |               | 2 Days | 5  | 320 | Managers/Concerned Officers of Branches |
| 61 | উদ্ভাবন ও সেবা সহজীকরণ (Evening)  | T             | 1 Day  | 5  | 320 | Managers/Concerned Officers of Branches |

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| 62 | সেবা প্রদান প্রতিশ্রুতি (Evening) -New   | _n         | 1 Day  | 4   | 320   | Managers/Concerned Officers of Branches              |
| 63 | Gender Equality (Evening)  | Virt       | 2 Days | 10  | 640   | Managers/Officers                                    |
| 64 | National Integrity Strategy (Evening)  |            | 2 Days | 10  | 640   | Managers/Officers of Branches                        |
| 65 | Annual Performance Agreement Reporting (APA) -New  |            | 1 Day  | 2   | 160   | GMs,DGMs and AGMs and managers of corporate branches |
| 66 | Annual Closing   |            | 1 Day  | 1   | 1000  | Concerned Officers of Br/AO/DO                       |
| 67 | আসল ব্যাংক নোট চেনার উপায়   | ರ್ಥ        | 1 Day  | 10  | 640   | Cash Officers of Branch Level                        |
| 68 | Compliance of Audit Objections (Internal & External)   | ainin      | 1 Day  | 4   | 240   | Managers/Concerned Officers of Branches              |
| 69 | Government Transactions under Treasury<br>Rules & Subsidiary Rules- Evening                      | al Tr      | 2 Days | 8   | 480   | Managers/Concerned Officers of Branches              |
| 70 | Cash Management Policy in JBL- New   | <b>[</b> [ | 1 Day  | 8   | 480   | Cash Officers / Managers of Branch Level             |
| 71 | e-learning ICT Security & Fraud Prevention<br>as per ICT policies, Circulars and BB<br>Guideline | Vir        | 1 Day  | 5   | 1000  | Managers/Officers                                    |
|    | Grand Total for JBSC, JBRSC's, ICT-System & ICT-Operation  |            |        | 435 | 17810 |  |